

Scope: Modeling And Design Of Jewelry With Gold, Silver Precious Metals And Precious Stones (Diamonds), Production, Sale And Export

1. Policy Statement

İnci Kuyumculuk (Maya Dizayn) is committed to conducting its business activities with a strong dedication to environmental stewardship. We recognize the importance of protecting the environment and aim to minimize our ecological impact. This Environmental Policy reflects our dedication to environmental conservation and outlines our goals and guiding principles to effectively manage our environmental footprint.

2. Legal Compliance

İnci Kuyumculuk (Maya Dizayn) pledges to comply with all relevant environmental legislation, regulations, and standards in the regions where we operate. Our commitment includes continuous evaluation of our business practices to ensure compliance with legal requirements and, where possible, to exceed statutory environmental protections.

3. Environmental Management System

İnci Kuyumculuk (Maya Dizayn) is committed to developing and maintaining an Environmental Management System (EMS) that thoughtfully addresses our environmental impact. The EMS will incorporate the following critical components:

- a. **Environmental Goals and Benchmarks:** Setting measurable goals and benchmarks to improve our environmental efficiency and reduce our impact.
- b. **Risk Evaluation and Mitigation:** Identifying environmental risks associated with our operations and implementing appropriate measures to mitigate and manage these risks.
- c. **Employee Training and Awareness:** Providing education and awareness initiatives for staff to reinforce their understanding of environmental responsibilities and encourage involvement in achieving environmental goals.
- d. **Resource Utilization Efficiency:** Striving for the efficient use of resources such as energy, water, and materials by implementing effective processes and technologies.
- e. **Waste Management Strategies:** Implementing practices to reduce, recycle, and dispose of waste in ways that minimize environmental impact.
- f. **Pollution Prevention Measures:** Taking proactive steps to prevent pollution, including the proper management of hazardous substances and reducing air and water pollution.
- g. **Ongoing Improvement:** Regularly evaluating environmental performance to identify opportunities for continuous improvement in our environmental management approaches.

4. Sustainable Supply Chain Engagement

İnci Kuyumculuk (Maya Dizayn) will work with its suppliers to promote sustainable practices throughout the supply chain. We will encourage suppliers to adopt eco-friendly methods and comply with applicable environmental laws and regulations.

5. Stakeholder Engagement and Transparency

İnci Kuyumculuk (Maya Dizayn) is committed to engaging transparently with stakeholders on environmental issues. Our approach includes:

- a. Gathering and considering stakeholder feedback on environmental concerns, addressing their expectations and worries.
- b. Sharing information about our environmental policies, goals, and achievements with employees, customers, suppliers, and the public.
- c. Responding promptly and openly to inquiries and concerns regarding environmental practices.

6. Performance Monitoring and Reporting

İnci Kuyumculuk (Maya Dizayn) will implement systems to monitor and report on environmental performance, including:

- a. Continuously assessing key environmental indicators to track progress toward established objectives.
- b. Communicating environmental performance results to stakeholders, including through annual sustainability reports.
- c. Conducting regular internal audits to review compliance with the policy and identify areas for improvement.

7. Policy Review

This policy will be periodically reviewed to ensure its ongoing relevance and effectiveness, ensuring it aligns with best practices, technological advancements, and evolving regulatory standards.

APPROVED BY THE CEO AND THE BOARD OF DIRECTORS

İnci Kuyumculuk Incorporated Company (Maya Dizayn)

PREPARED AND APPROVED BY İNCİ KUYUMCULUK (MAYA DİZAYN) BOARD OF DIRECTORS